



TATA ENGINEERING AND LOCOMOTIVE COMPANY LIMITED

PIMPRI, PUNE 411 018

GRAM TELCO PIMPRI PHONE 84261 (10 LINES), TELLY 0146/223, 0146/256

9140/45/291/89

7th April 1989.

Dr. M.P.Desarda,
M.S.FICS (USA)
Dr.Desarda Nursing Home,
Deccan Gymkhana,
Pune 411004.

Dear Dr. Desarda,

I am very pleased to inform you that your name has been included on our Consultants' Panel in the speciality of General Surgeon from 7th April 1989.

Our employees who take treatment from you in YOUR SPECIALITY ONLY will be entitled for reimbursement of expenses as per the Company's existing rules in force. Should the employee requires consultation or treatment in any discipline other than your speciality, PLEASE OBTAIN THE SAME OR DIRECT HIM TO A SPECIALIST IN THAT DISCIPLINE FROM OUR PANEL ONLY.

A booklet giving names of all panel consultants is being forwarded for your information, separately, in due course.

The Company reserves the right to enlarge or shorten the panel of consultants as well as add or delete individual names from the same without assigning any reason whatsoever.

Kindly acknowledge your acceptance of this offer by return of post and oblige.

Thanking you for your interest in the Company and your co-operation.

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Yours sincerely,

V.D.Mehrunkar,
Dy General Manager (Human Resources)